

NOW HIRING FOR 2022-2023 RESIDENT ASSISTANTS

Oct. 14 – 28	RA SELECTION INFO SESSIONS Information sessions about the RA position and selection/hiring process are scheduled throughout these weeks (<i>see next page</i>). Come see us in Fels 301 to learn more!
Nov. 1	APPLICATION DEADLINE ALL application materials must be submitted to the front desk in Fels 301 (Student Life Suite) by 4:30PM.
Nov. 6	GROUP PROCESS DAY All applicants must participate in Group Process from 11AM-3PM (anticipated) to be eligible for employment consideration.
Nov. 9-12	INDIVIDUAL INTERVIEWS Applicants will sign up for their mandatory individual interview date/time when they arrive for Group Process on November 6 th .
Dec. 3	HIRING DECISIONS SENT (<i>anticipated</i>) Applicants will be notified via post mail of their hiring determination, including building placement, if applicable.
Dec. 7	ACCEPT/DENY DUE Hired and Alternate Candidates must submit the Accept/Decline Form enclosed with their hiring decision letters by 12:00PM (noon) in Fels 301.
Apr. 6	2022-2023 STAFF KICK-OFF All 2022-2023 RAs will come together at 5:00PM for their first staff meeting with their supervisors and get to know their fellow future staff members!
Aug. 1 - TBD	FALL 2022 RA MOVE-IN & TRAINING All Resident Assistants are required to move-in on Monday August 1 st . More Information to come upon hiring.

RECRUITMENT AND SELECTION TIMELINE



LEADERSHIP DEVELOPMENT AS AN RA

*Build a foundation for
your future career
now!*

- Interpersonal Skills
- Program/Event Planning
- Time Management Skills
- Flexible Schedule
- Collaboration

The Office of Residence Life



For more information
scan this QR code!

**APPLICATIONS
DUE
NOVEMBER 1ST**

- 📍 Fels Student Center, Suite 301
- ☎ 508-213-2480
- ✉ ResLife@Nichols.edu
- 🌐 <http://ResLife.Nichols.edu>

A QUICK LOOK AT BEING A RESIDENT ASSISTANT...

What is an RA?

Resident Assistants (RAs) are front line helpers on staff. RAs are dedicated to learning about their residents so that we can help make their stay in our hall a pleasant one. RAs plan programs/events to build community in the residence halls, and they are trained to help mediate and resolve resident issues. RAs also enforce policy and serve in an on-call duty rotation to ensure the safety and security of the residence Halls.

Job Responsibilities

- Move-in early in August and January to attend and participate in Fall and Winter trainings.
- Attend and participate in weekly staff meetings, every Wednesday from 4:30-6:00pm.
- Attend weekly 1-on-1 meetings with direct supervisor.
- Be available, approachable, visible, and serve as a resource to students in your living environment to assist with personal, social, academic, and general problems.
- Plan and facilitate an assigned number of programs per semester.
- Serve in an "on-duty" rotation, including nights and weekends. RAs take turns choosing their own duty shifts and may trade shifts with other RAs when necessary.
- Confront and report inappropriate student behavior that infringes on the rights of others or violates the Student Code of Conduct, while both on and off duty.
- Assist with residence hall operations, including monthly Health & Safety Inspections, reporting maintenance concerns, hall openings/closings, and other general area assistance.

Please see application for extended position description and expectations. For in-depth review of employment responsibilities, candidates may request a copy of the current 2021-22 RA Employment Contract by contacting the Office of Residence Life

Compensation

RAs are compensated \$9,000 per year* (\$4,500 per semester) applied directly to their student account.

**Advertised compensation rates are based upon current 2021-2022 budget and are subject to change pending budget approval for 2022-23. See application for more information.*

Move-in & Training

- Resident Assistants are required to return to campus and move in by Monday, August 1st. More information to come upon hiring.
- Winter RA move-in date will be determined upon publication of the 2022-2023 Academic Calendar.

Eligibility

In order to be considered for the Resident Assistant position, applicants must meet the following criteria:

- Must be enrolled as a full-time day or graduate student throughout course of employment (12 academic credits)
- Must be in good academic standing with minimum cumulative GPA of 2.25
- Must be in satisfactory disciplinary status as determined by Director of Residence Life
- Must be a resident student for at least one semester by the start of employment (August 2022)

UPCOMING INFO SESSIONS

COME SEE US TO
LEARN MORE!

OCT. 14 RA SELECTION INFO SESSION
3:00 PM @ VIRTUAL

OCT. 26 RA SELECTION INFO SESSION
3:00 PM @ VIRTUAL

OCT. 20 RA SELECTION INFO SESSION
7:00 PM @ Shamie 1st Floor Lounge

OCT. 26 RA SELECTION INFO SESSION
6:00 PM @ Remillard Main
Lobby/Kitchen

OCT. 21 RA SELECTION INFO SESSION
3:30 PM @ Fels 323

OCT. 28 RA SELECTION INFO SESSION
7:00 PM @ Shamie 1st Floor Lounge